# STEEPV analysis.

### Social

What are the structural shifts in demographics and on the social tissue? How is education, culture, inequility and lifestyle indicators evolving?

## **Technological**

What emerging technologies are shaping a new wave of products and services? How quicly are these innovations being adopted? How is the rate of R&D and technology transfer investment evolving?

## **Economical**

How is the economy evolving (recession, up-turn, sustained growth)? Where are investments flowing to? Are markets more concentrated/fragemented? What about employment, interest and exchange rates?

The STEEPV analysis is a scanning tool that gives a bird's eye view over the macro-environmental factors/trends facing an organization

### **Environmental**

How are sustainability and climate change concerns being adressed? What about localized environmental issues (polution, energy and resource manangement)?

## **Political**

What is the dometistc and foreign political environment like? How are rules and regulations evolving? What is the impact of non-state lobby efforts?

### Values

How are preferences for leisure, consumption, social relations evolving? What is the attitude towards working-life (e.g. entrepreneurship, career progression, hierarchical structures) and wellbeing?

